

ALYSON GREENLAW CLEARY
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FAIRFIELD, CONNECTICUT 06824
(203) 255-1397
(203) 257-3345 (cell)

August 30, 2016

Mrs. Nicky Conroy
First Vice President, NTCA

Re: Ethics Committee Annual Report for Year 2015-2016

Dear Nicky:

Our Committee, which consists of myself, you and Patty Warrender, had no formal complaints filed, no informal opinions requested and spent no money during the October 1, 2015 to present year

If you or any member of the Board require additional information, please let me know.

Thank you

Very truly yours,

Alyson Greenlaw Cleary
Chair

cc Patty Warrender

HEALTH COMMITTEE

This is the health committee update for the NTUAS study, all that's really going on with the health committee at this time. Hopefully Dr. Stanley will be back in East Lansing soon and a more complete report will be ready for the October meeting.

Recruitment and enrollment is outstanding:

As of 9-2-16

60 Norwich have completed their clinic study visits, and 124 are enrolled and pending.

Bryden estimates finishing up clinic visits by the mid-summer, maybe sooner.

Hope to have Univ of Penn study clinic dates to announce soon ...

Sept is slow at MSU due to the broken CT machine issue, but the study will be back on track in Oct

Study vet team presenting an abstract at the Veterinary Comparative Respiratory Society Symposium, Sept 18-21 (East Lansing MI).

Susan

Health Committee Members:

Susan Miller Hall Chair

Dr. Chris Zink

Betty McDonnell

Carol Suggs

Pam Seifert

Nicky Conroy

Magda Chiarella

HOSPITALITY COMMITTEE REPORT – August 2016

The Hospitality Committee is working on preparations for the Montgomery Weekend 2016. We will arrange:

- Buffet dinner at Thursday evening mixer.
- Friday night annual Awards Dinner
- Silent and Live auctions at the awards dinner.
- Ringside table at the Montgomery KC show.

The dinner will be held at 6:00 PM on Friday, October 7th at the Hilton Garden Inn. The room is large enough to seat all guests comfortably and still have room for Notions set up and the silent auction display. There will be a buffet dinner and cash bar. Ticket price will be \$47 for members – this will include raffle tickets for a Norwich themed item. During the dinner we will hold both a silent and live auction.

Dinner favors are still in the planning stage.

My plan for the awards presentation will be the same as last year. Rather than name each award winner, only those in attendance will be announced. The awards booklet will list all recipients, so those not in attendance will still receive recognition. By doing this we can limit the time of the presentation portion of the evening and concentrate on conducting the auctions in a timely manner. We will also have a slide show of photos of new title winners. It is up to the owner to send in a photo. If one is not received, the dog will not be included.

In addition to the ring side table at Montgomery, we are fortunate to have members Ken Sumner and Booth Pohlman, along with Mit Seiler and Marshall Lee, again hosting a luncheon for NTCA members at the show site.

Hospitality Committee Members are:

Nichola Conroy	Joan Graham
Bambi Holly	Jean Kessler
Amanda Koroza	Deb Lang
Booth Pohlman	Melissa Smith
Paula Smith	Lisa Sons
Vivian Stotler	Ken Sumner
Melissa Wells	Donna West

No Club monies have yet been used for Hospitality 2016. I do not anticipate any Club monies to be used for upcoming events. The Montgomery events, favors, and decorations will be covered by ticket prices and donations to the Hospitality Committee.

Judy Laffey – Chairperson, Hospitality Committee 08/23/16

Judges Selection Chair

Melanie Bryson

Breed and sweepstakes judges were nominated for the 2018 National Specialty show, (to be held at Purina Farms, Gray Summit, MO), by the NTCA membership during the nomination period early this Spring. Then the election was conducted from May 26, 2016 - June 30, 2016. One hundred thirty ballots were returned from the 274 eligible voting members which yielded a response rate of 48%. The final outcome of the NTCA members' top choices are:
Regular Classes: Edd Bivin Sweepstakes: Georgia Crompton

Saturday February 13, 2016 New York

Meet The Breeds

We had a great turnout for this MTB event in New York City. It was a very cold and windy day, which did not deter our members or the public. The AKC did a good job arranging for unloading and reloading, and the use of the two piers made it less crowded for all concerned. Members Nicky Conroy, Denis Johnson and Judy Laffey arrived early to set up our booth, and stayed late to help take it all down. Joan Frantz and Jamie Lahy joined us during the day, after their invited Master Agility stars had completed their performances in the Westminster Agility competition. We had eight Norwich overall, which meant the dogs were able to have rest periods throughout the day. It is not easy to be charming for eight hours!

Our booth, with the backdrop designed by member Paula Smith and the horse and barn accoutrement contributed by members Lori Pelletier, Nicky Conroy and Judy Laffey, looked fabulous, and we won a Group Three placement. Joan Krantz provided many rosettes earned by her dogs, which we handed out to children with the NTCA Club stickers.

Nominating Committee

ALYSON GREENLAW CLEARY

81 Sycamore Lane
Fairfield, CT 06824
(203) 255-1397
(203) 257-3345 cell

May 23, 2016

Dear Judy:

As Chair of the NTCA Nominating Committee, we hereby provide the following as our slate for the NTCA election in October of 2016:

Officers:

President: Jane Schubart
Second Vice President: Susan Miller Hall
Corresponding Secretary: Judy Laffey

Board of Directors:

Marilyn Jacobs
William Sparks
Amanda Kozora

AKC Delegate

Marilyn Jacobs

I apologize for failing to initially provide the full slate. The timing delay is entirely my fault, and you should so inform the Board, and the membership. I have included the biographies for all candidates. If you require the completed Officer and Director Candidate Application Forms, please let me know.

If there is any other information required, please let me know.
Thank you,
Alyson Greenlaw Cleary

NOTIONS

2016 has been active and exciting for Notions. A brief visit to Sacramento yielded very good sales for the limited exposure. Sales grossed over \$1200. It was fun to have a presence in California with some new customers that I hope will stay connected to the shop.

As you know, our big news is the roll out of the wonderful new NTCA website, including E commerce. It has been met with active enthusiasm, and should only grow and enable us to offer new items. I will continue searching for unique Norwich items to offer in the shop.

We are thrilled to be able to offer a 2017 calendar of member photos that will be available at the Club dinner and cocktails before. New items include NTCA belly bands. And puppy harnesses designed by Susan Miller Hall to put on without having to put them over the head. A major improvement over any I've seen. Perfect gifts too.

With Montgomery upon us, I hope that our members and friends will support Notions enthusiastically. Our small business has grown steadily over the years and we rely on all of you to keep us moving forward.

Thanks to each of you who have so generously contributed to Notion's success! Keep it going and buy easily online.

Patty Warrender

Performance Report

The Performance Committee has been busy this year planning for NTCA to host agility at the Montgomery Terrier Agility Cluster (MTAC) in Palmyra, PA. With Rainee Johnson stepping up to chair our day, we have been led smoothly through the process. NTCA members, Blair Kelly and Carlynn Ricks have been instrumental in pulling off this tremendous 4 day event. Lure Coursing and Barn Hunt have been added to Agility, Obedience and Rally for this year's event.

At our 2016 meeting we plan to review new performance titles and apply them to our versatility point chart used to award club recognition for dogs titled in several venues. We are also updating awards such as the River Bend award to reflect the membership. We will plan our calendar for 2017 and appoint a performance website liaison.

As the 2018 National Specialty approaches, committee will be working with members of NTC to make plans for performance events. Information will be updated to the membership through the website and mailings as plans are finalized.

Our committee welcomed Betty McDonnell this year. In addition to Betty, our committee consists of April Clark (Chair), Melanie Bryson, Bonnie Carpenter, Rainee Johnson, Joan Krantz, Deb Lang and Jill Lowry.

Members of this committee write for the news, plan and order trophies and ribbons, show up at meet the breed events, work on and provide content for the website, organize social activities and generally engage the membership in the world of performance in addition to the ongoing calculations of ranking dogs for club awards.

April Clark, Performance Chair

Report of Policy Committee pursuant to Article 5 Section 3 CBL 2016

1. After Montgomery 2015, I completed my work on the first draft of the Policy Manual for NTCA, pursuant to Article 3, Section 7 of CBL. I coordinated with The Club President and the Chair of the Bylaws Committee;
2. In or around December 2015, I completed a draft document and submitted it to the President for submission to the Board of Directors (BOD) for approval. The Policy Manual cannot be posted to the Club website nor distributed among members until It has been approved by the BOD;
3. In the ensuing period the Bylaws committee has a new draft of the 2016 Constitution and Bylaws for the NTCA (CBL). That draft has been circulated among members and comments have been received by the Chair;
4. The decision was made that version 1 of the Policy Manual will be a compilation of existing policy only (policy that is documented in BOD meeting minutes, membership meeting minutes, board approved committee job description and NTCA forms). This will be presented to the BOD at their Oct. meeting for approval.
5. I have prepared 2 new proposed policies for BOD approval and insertion into the Policy Manual: (1) Arbitration and (2) Member Travel Reimbursement.
6. I fully expect that early in 2017 the new Policy Manual should be available on our website.

Submitted by the Chair of the Policy Committee, Will Sparks
No other members on the Policy Committee

William J.A. Sparks, Esq.
09/11/2016

Rescue & Rehoming Committee Report
Sept. 2016

The committee has placed 3 Norwich in need of new homes this year. All were placed without NTCA needing to take possession of the dogs. This was accomplished with networking that included our club members and the larger Norwich pet owner community. Members have notified me of their willingness to help a need arises. Please let me know if you wish to help with this important work and I will add to our list of network member volunteers.

Our goal is to find permanent forever homes for dogs in need of new homes and to do this without NTCA taking ownership whenever possible. We do have transfer agreements in place now to protect the club and I am very grateful for Marilyn Jacob for writing these documents. We also have an adoption application on the new website and I am keeping a file of these potential new homes. The questionnaire asks whether the person would be interested in taking an elderly or special needs Norwich and this is especially helpful. As breeders we all receive numerous inquiries from older people that are on a truly fixed income and cannot afford our precious breed, that does not mean they would not be a wonderful home for our Norwich; when I am in this situation and know they would provide a great home for a Norwich I advise them to go to our website and fill out an application for a rescue!! If all advise this, we would be able to place all rescues NTCA receives, and an inexpensive way for our rescue networking.

I am following up with the new homes for the 3 placed and so far these new homes are working out for these dogs -- all had their special needs! Thank you to the members who have been supportive of the committee's work.

Sincerely,
Deborah Bailey
Rescue Chair

**NTCA Statistics Chair
Melanie Bryson**

Preparations have been underway for our upcoming awards ceremony at the annual banquet at Montgomery. All the awards have been computed and/or determined. The Recognition Booklet has been completed and it at the press at the current time. The medallions have been ordered and the award certificates will be completed.

The Norwich News Report

Thank you to our reporters, members, and subscribers for your continuing support of the *Norwich Terrier News*. We could not do this without your help and input. The last year has been a learning experience for the three of us in taking over the *News*. We not only had to find a new printer, but also a new designer when the company that has been doing the *News* for so many years went out of business. Those factors prompted some major format changes with our first issue, namely the size and method of mailing. Additional changes over the first two issues include: more photos of the winners at supported entries and specialties, increased font size and column view for ease of reading, and full color photos throughout. In our last issue we announced that we will be accepting paid advertisements.

We currently have 70 non-member subscribers. Please encourage your puppy buyers and non-member Norwich friends to subscribe, or consider a gift subscription to them. The health and grooming content we include is invaluable to all Norwich owners. We are always open to articles, content ideas, and high quality candid photos. Please consider submitting an advertisement.

The Winter 2016-2017 edition will contain full Montgomery and Palmyra coverage.

The best way to reach us is at norwichterriernews@gmail.com

Sincerely,

Wheatley Wentzell
Amanda Kozora
Elaine Jong

TROPHY -- Susan Miller Hall

The new Trophy Chairperson is Dennis Johnson and he will assume this position following MCKC weekend.

As of 2015 a new class was established at MCKC, Best Bred By Exhibitor in Breed. All entries finished from the Bred By Class and the two Best Bred By Class winners are eligible for this award and subsequently may compete in the Best Bred By Group. The existing Best Bred By Trophy, Judith Carlson Challenge Trophy is awarded to the Best Bred winner in the regular classes. A new trophy, the Francis W Westfall Trophy Challenge Trophy will be awarded to the winner in this new class.

I will assist Dennis until that time he feels comfortable, and then I shall retire ringside....

I have no committee members.

Date: September 15, 2016

To: Nicky Conroy / NTCA Board

From: Paula Smith / Chair

Re: NTUAS Committee Report – September 2016

Committee Members: Nicky Conroy, Amanda Koroza, Judy Laffey, Paula Smith

The NTUAS fundraising campaign donation total through September 15, 2016 is \$41,438.00, which is 82% of our goal of \$50,000. There is \$8,562.00 remaining to fund.

After Fundraising Campaign Kit mailing to our club members in February, we have seen a slow but steady influx of NTUAS funds to the CHF, NTCA and Generosity.com portals, by non-members as well as a proportion of our members.

In addition, we have received generous donations from all three regional clubs:

- Lonestar Norwich Terrier Club - \$5000
- Norwich Terrier Club of Greater Chicago - \$1000
- Norwich Terrier Club of Northern California - \$1000

Amanda Koroza hosted a walk in Texas in the beginning of the summer and was able to collect and contribute funds from walkers, sponsors, an auction item and matching funds from her employer. To date no other member has expressed interest in hosting a walk in their communities. Amelia Smith is trying to organize and get approval for a walk at her school.

The Specialities have had representation, support collateral material on display and a consistent presence throughout the year for the show community audience. Generally people take material, yet donations are not collected.

The Facebook page created for the drive is updated weekly with study and funding news and serves as a go-to for current information on all aspects including donation links.

The new website has a featured section for the campaign funding and is kept current and consistent with the FB page, thanks to Amanda Koroza.

Generosity.com has proven to be a means of spontaneous donations fueled by emails that specifically ask our members to make a donation. There have been two donation surges since the start of the campaign, totaling: \$1825.00. The ease of sharing this portal through social media and email lists as well as it's user friendly and dynamic presentation, gives the NTUAS cause an online presence and accessibility that aligns with the campaign. My hope is that people have taken the time to share this with all potential donors on their email list but we have no means of tracking that activity.

The bi-monthly eBay auctions have been hugely successful both in the quality and quantity of donations that have been submitted for the sale, as well as in the bidding. We have added the regional club presidents to our email list and asked that they forward our sale launches onto their members. Judy Laffey has also directed these emails to an international Norwich contact list. We completed our 11th auction and have confirmed items to sell through November.

In August, we launched the Hunting Horn Norwich Enameled Necklace Raffle to all members. Kathy Norris, owner of HH Jewelers, willingly sent an email to her customer base and donated the necklace and pendant at a value of \$ 350. Tickets costs are: 1/\$5, 10/\$40, 20/\$75. Nicky Conroy is collecting

tickets via mail until September 15th and at the Montgomery Weekend. To date we have received \$665 and 14 people have mailed in stubs. The committee will continue to sell tickets that weekend. The drawing will be on October 8th at the member's meeting. I designed the sell sheet and tickets as an emailable pdf to save the cost of printing and mailing raffle tickets. A small portion of printed sell sheets and raffle forms were mailed to our non-email members.

Fast fact: *If every member purchased one sheet of raffle tickets for \$40, by October 8th we would raise an additional \$11,120 and have surpassed the goal.*

Also in August, a personalized letter was mailed to all breeders who had not yet contributed to the campaign with a donation. An anonymous board member offered to donate \$500 if 90% of breeders had donated (that's meant 38 new donors from the NTCA Breeder's Directory) by September 15th. To date, we have only 3 new breeder donors so we will not meet this challenge but may consider asking for an extension date. We are very disappointed with this turnout especially since any donation amount would have been counted towards participation.

After Montgomery weekend, I will be sending an email out to all breeders to encourage them to reach out to puppy owners. Judy Laffey has written a template letter that they can use to explain the study and goals. It's as easy as cutting and pasting this letter into a fresh email. We hope that it will make it easy for those that may have been intimidated to write their own letter or could not find the time to do it themselves.

We have 150 black and white prints of three Norwich with hay bale and pumpkins from artist Janet L. Wissmann, which are not being used and can be turned into revenue. Judy and I have selected a very inexpensive frame and we will be setting up a sales platform on eBay to move all prints as well as taking orders at Montgomery. All proceeds will go to NTUAS.

At the Montgomery dinner, Judy Laffey will be staging a small silent auction with all proceeds dedicated to NTUAS. Additionally, she is using \$500 that her husband donated to purchase 32 ceramic treat jars with the NTUAS dog mascot printed on the side. Cost is \$14.95 each. If we sell them at the dinner for \$25 each, we will make an additional \$300 for a total of \$800.

At Montgomery, we will be kicking off a second raffle that will run through the year. The prize, a limited-edition bronze sculpture of two running Norwich mounted on a stone base by acclaimed artist Leslie Hutto, donated from the estate of Sandra Johnson. It is a gorgeous piece and we hope that it will bring the fundraiser to a successful and exciting close. This item will be showcased at Montgomery club gatherings and will run to the end of 2016. Drawing date and location to be determined.

In conclusion, I remain optimistic that we can succeed in reaching our goal by year end. We absolutely need to keep the momentum up and add some pressure through December, leverage the direct contact we will have with so many members at Montgomery weekend and enlist the board in helping us to drive home the importance of active participation in the remaining four months of this campaign, especially with our breeder group.

I have been blessed with three outstanding committee members who work tirelessly, intelligently and selflessly to support this goal, the vision and the future of the breed. It has been inspiring and heartwarming to take the lead on this committee and have them on at my side. They have truly been a force of nature. Jane, Barbara and Susan have also been standing alongside to offer support and assist as needed. For all of this, I am so very thankful.

Website/Internet Team Report

Team Members: Amanda Kozora (Website/Internet Liaison), Deb Lang, Elaine Jong, Paula Smith, Barbara Einspruch, Jane Schubart, and Susan Miller Hall (photography)

At their April 13, 2016, meeting the Board approved a proposal to have DC Web Designers (a Maryland based company) build a new website. A working team was formed, and DC Web Designers worked hand in hand with us to present our content in a user-friendly manner; the site is optimized for viewing on mobile platforms and easy to navigate. We received training by webinar on August 16, and the newly redesigned NTCA web page went "live". Since then, we have been adding pages, content and photos. The website is a work in progress we will be adding much more, including "new" historical documents, and updating events and news regularly. The website also hosts our new online Notions (Norwich Store) with full e-commerce -- you can place orders via the web and pay for items using a credit card or Paypal. I encourage you to explore the site and let us know what other types of content you are interested in.

As of 9/13/16, 57 members have registered at the site. Registration gives you access to the "members only" area -- this is where you will find member mailings, board and annual meeting minutes, and members-only announcements. Please register at <http://www.norwichterrierclub.org/member-registration/>

We will be adding more functionality to the site over time -- features like a member forum and committee pages will come online in the coming months.

If you run into any technical issues or errors with the site, please let me know at amanda.kozora@gmail.com

We would like the website to become a comprehensive source of information about Norwich Terriers and the NTCA, a resource for those just learning about the breed and those who have been involved for many years. Please add [norwichterrierclub.org](http://www.norwichterrierclub.org) to your internet "favorites" and visit the site often.

Thank you!

Amanda Kozora
Website/Internet Liaison

Registry Integrity (RIC) Committee Report

Chair: Dana Esquibel

Committee Member: Joan Eckert

The good news is there is nothing new to report in terms of finding more mixed breed dogs in the registry. I am hopeful that our work has sent a message (to those that have bred mixes, or purebred Cairn, and registered them as Norwich) that we are watching. AKC Norwich have not appeared in any of the auctions since December 2013. I am confident that our work has had an impact.

RIC does have an agenda that I reported in past Club reports, and that includes making changes to AKC procedures to prevent any new mixes or Cairns from entering the registry. Another goal is to get AKC to remove the dogs from the Stud Book that have already been removed from the Registry. However, it will take a great deal to get AKC to make changes, and timing needs to be just right. Perhaps if another removal presents itself. If anyone can brainstorm and come up with ideas to encourage AKC to make changes, please let me know.

We do have some requests of NTCA Members. Please be on the lookout for any advertisements or websites that are not from NTCA Club members that include AKC Norwich. Forward any links to me. In the past, member Betty Bossio sent us a link to a website that resulted in a large AKC registry removal. Just be aware and don't hesitate to pass things on.

Another factor for members to be aware of is not all Norwich mixes look like mixes. Some of them look like nice quality Norwich. I recall one commercial breeder had a very handsome black and tan stud dog. He was highly touted on her website showing many photos of him. It turns out, his sire was Lto Rage, a dog that was 50% Norwich and 50% Cairn, but looked 100% Cairn. (We know because we did the Mars DNA test on him.) One of this dog's puppies, a darling black and tan bitch, was sold to a woman who was very proud of this girl and planned on breeding her. I can't recall how she came to our attention, but I remember Joan Eckert warned her that the bitch was not a purebred. Fortunately, both these dogs came out with the Rage removal. My point is that it isn't always obvious when a Norwich is mixed.

Finally, if someone you don't know wants to purchase a puppy from you, please check with RIC. We are aware of the many commercial breeders out there. Some of them have been able to purchase Norwich from NTCA members. It is wise to do some checking prior to selling a puppy or dog. Once they are out of your hands, you have no control.

Dana Esquibel
NTCA RIC Chair